



## MEMBERSHIP APPLICATION

*Society for Human Resource Management is a world-wide professional organization of human resource practitioners, consisting of more than 700 chapters and representing over 100,000 human resource professionals in a wide variety of U.S. and foreign-based organizations. Formed in 1948, SHRM is the world's largest professional organization dedicated exclusively to the advancement of Human Resource Management.*

*The Kern County Chapter of the Society for Human Resource Management has been in existence for over 20 years.*

### **Membership Information:**

Individual Membership:       \$60.00

Corporate Membership:       \$ 250.00 (1-5 members)       \$500.00 (6-10 members)

What is included in your dues:

- Professional Development.
- Literature and updated employer research material.
- Guest speakers on current human resource issues.
- Opportunities to earn HRCI re-certification credits.
- Officer nominations and voting rights.
- Annual Chapter Membership Directory.
- Chapter luncheon meetings are held the second Wednesday of each month.
- Networking with other human resource professionals.
- Open HR Job Hotline.

The Society for Human Resource Management Code of Ethics:

- Maintain the highest standards of professional and personal conduct.
- Strive for personal growth in the field of human resource management.
- Support the Society's goal and objectives for developing the human resource management profession.
- Encourage my employer to make the fair and equitable treatment of employees a primary concern.
- Strive to make my employer profitable both in monetary terms and through the support and encouragement of effective employment practices.
- Instill in the employees and the public a sense of confidence about the conduct and intentions of my employer.
- Maintain loyalty to my employer and pursue its objectives in ways that are consistent with the public interest.
- Uphold all laws and regulations relating to my employer's activities.
- Refrain from using my official positions, either regular or volunteer to secure special privilege, gain or benefit for myself.
- Maintain the confidentiality of privileged information.
- Improve public understanding of the role of human resources management.



KERN COUNTY CHAPTER OF SOCIETY FOR HUMAN RESOURCE MANAGEMENT MEMBERSHIP APPLICATION



Regular membership in the Kern County Chapter of SHRM is open to any person who is and has been regularly and actively engaged in a bonafide professional or educational capacity within the Human Resources Management profession. Kern County SHRM is a nonprofit organization.

[ ] New Membership [ ] Membership Renewal – Member ID# \_\_\_\_\_

Name: \_\_\_\_\_ (First) (Middle Initial) (Last)

Position/Job Title: \_\_\_\_\_

Company Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone Number: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Current National SHRM Member: [ ] Yes (SHRM Membership ID# \_\_\_\_\_ ) [ ] No

SHRM Certifications: [ ] PHR [ ] SPHR [ ] GPHR [ ] PHR-CA [ ] SPHR-CA

Membership Year: \_\_\_\_\_

[ ] Individual \$60 [ ] Corporate \$250 (1-5 members) [ ] Corporate \$500 (6-10 members)

Method of Payment: [ ] Check (payable to KCSHRM) [ ] Visa/MasterCard (online payments only)

Indicate Areas for Possible Leadership/Participation:

- [ ] Annual Conference [ ] Legislation [ ] Publicity
[ ] Board of Directors [ ] Membership [ ] Student Chapter
[ ] Certification [ ] Monthly Programs [ ] Other
[ ] Job Information Exchange [ ] Professional Development Committees [ ]

RETURN TO: SHRM / PO BOX 2802/ BAKERSFIELD CA 93302 OR APPLY ON-LINE AT: www.kcshrm.org

For KCSHRM Use Only
Date Entered: \_\_\_\_\_ Entered By: \_\_\_\_\_ Date Pmt. Rec'd: \_\_\_\_\_